**All Personnel**BP 4156.3
4256.3

## EMPLOYEE PROPERTY REIMBURSEMENT

4356.3

The Board of Trustees does not authorize payment for the reimbursement of employee personal property which may be stolen or intentionally destroyed or damaged while being used for work-related purposes.

The Board of Trustees shall provide \$3,000 in casualty liability. insurance for tools provided on the job by employees who are required as a condition of employment to provide their own tools. Those employees classified as District Maintenance Worker or District Diesel Bus Mechanic meet this qualification. The District insurance will pay reasonable claims for loss based on theft (as reported to law enforcement). Damage to personal property (other than "normal" wear and tear") incurred in the course of employment will be covered as determined by the District.

## Legal Reference:

## **EDUCATION CODE**

35213 Reimbursement for loss, destruction or damage of personal property 48904 Liability of parent/guardian for willful misconduct; withholding of grades, diplomas and transcripts

CIVIL CODE

1714.1 Liability of parent or guardian for act of willful misconduct by a minor

Policy adopted: 11/7/19 Laytonville, California