

# **Laytonville Elementary School**

## **School Accountability Report Card**

### **Reported Using Data from the 2019-2020 School Year**

#### **Published During 2020-2021**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

## About This School

### School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Laytonville Elementary School
Street	150 Ramsey Rd.
City, State, Zip	Laytonville, CA 95454
Phone Number	707-984-6123
Principal	Lorre Stange
Email Address	lstange@mcn.org
Website	www.lusd.us
County-District-School (CDS) Code	23-73916-6025308

### District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Laytonville Unified School District
Phone Number	707-984-6414
Superintendent	Joan Potter
Email Address	lusd@mcn.org
Website	www.lusd.us

### School Description and Mission Statement (School Year 2020-2021)

Welcome to Laytonville Elementary School. Laytonville Elementary School is nestled in a small, rural valley located in northern Mendocino County, 157 miles north of San Francisco. The school is located 1/4 mile west of Highway 101 and is part of a rural school district that covers roughly 380 miles. Special programs within the school include Special Education, a Garden Program, School-wide Title 1, High School Peer Counseling, Indian Education, after school academic tutoring and enrichment activities, State Preschool Program and family support through the Family Resource Center. The student population reflects the population of the county and community, with a predominately Caucasian population of 54.4%, 11% of the students being Native American, 21% being Hispanic and 9.6% being Multi-Ethnic. 60% of the students participate in the Federal Free and Reduced Lunch Program. The credentialed staff include 11 classroom teachers, a Resource Specialist, a School Psychologist, a part-time independent study teacher, part time academic counselor, and a Principal. Support personnel include: an Administrative Assistant, a Health Technician, 6 classroom paraprofessionals, 5 full or part time special education paraprofessionals, a Librarian, 2 custodians, a technology assistant, and a preschool director with 1 preschool teacher, food service director and a cook. The district is proud of the dedicated and experienced staff, the parent support and the continued improvement in student achievement. The school hosts after school care for kindergarten and preschool students and an ASES program for K-8 students for after school care until 6:00 p.m. each day. When able the school provides class size reduction to student in Kindergarten, first, second, and third grades. The school holds high standards for all of the students, both academically and behaviorally; teachers work together collaboratively and creatively to provide a rich, challenging education program that addresses the diverse range of student strengths and needs.

**Student Enrollment by Grade Level (School Year 2019-2020)**

Grade Level	Number of Students
Kindergarten	27
Grade 1	21
Grade 2	28
Grade 3	25
Grade 4	21
Grade 5	29
Grade 6	31
Grade 7	23
Grade 8	29
Total Enrollment	234

**Student Enrollment by Student Group (School Year 2019-2020)**

Student Group	Percent of Total Enrollment
American Indian or Alaska Native	11.1
Asian	1.3
Filipino	1.3
Hispanic or Latino	20.1
White	56.8
Two or More Races	8.1
Socioeconomically Disadvantaged	70.1
English Learners	9.4
Students with Disabilities	14.5
Foster Youth	3.8
Homeless	14.1

**A. Conditions of Learning****State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	13	13	13	23
Without Full Credential	3	1	0	1
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	1	1
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: 1/2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	K-6:McGraw-Hill Wonders (2015)  7-8:McGraw-Hill Study Sync (2015)	Yes	0
Mathematics	K-5: McGraw-Hill My Math (2015)  6-8: College Preparatory Math (CPM) (2020)	Yes	0
Science	K-5: KnowAtom: Adopted 2017 (Not adopted by the SBOE)  6-8: KnowAtom: Adopted 2015 (Not adopted by the SBOE)	Yes	0
History-Social Science	K-8 Teachers' Curriculum Institute (2020)	Yes	0

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

The District works hard at maintaining the facility. The buildings require ongoing maintenance and repair. The facility is in good repair. Playground litter is picked up regularly. The staff has a keen eye for graffiti which is removed immediately. Monthly safety reports are completed by the site principal and forwarded to the Superintendent who also serves as the director of maintenance and transportation.

### Age of Buildings:

The school has 15 classrooms, a multipurpose room with kitchen, a library/computer lab, counseling and speech services room and an administration building. The District offices are also housed on site. Four classrooms were torn down during the summer of 2016 for new construction. Four new classrooms, two new bathrooms and a custodial closet have been completed and classes started being held in the new rooms at the start of the 2018-19 school year. During the 2020-21 school year an additional classroom is being built which will also house a staff restroom and custodial storage. The multipurpose room was built in 1957. The kindergarten, administration building, two elementary classrooms and five middle school classrooms were built in 1987. Several re-locatable rooms including the library/computer lab, and four classrooms were added in 1995.

### Maintenance and Repair:

District maintenance staff ensures that the repairs are completed in a timely manner. The work order process is understood by all employees and serves as an effective system for promoting efficient service and that emergency repairs are given the highest priority.

The FIT report was not completed this year by county office of education personnel due to COVID-19. The most recent data comes from the 2019-20 school year.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report:** 10/2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	None
<b>Interior: Interior Surfaces</b>	Good	Replace stained ceiling tiles; secure bookshelves and storage shelf
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	None
<b>Electrical: Electrical</b>	Good	Replace missing diffuser on light fixture
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	None
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	None
<b>Structural: Structural Damage, Roofs</b>	Good	Periodic roof leaks repaired. Replace stained ceiling tiles

System Inspected	Rating	Repair Needed and Action Taken or Planned
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	None
Overall Rating	Good	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	35	N/A	37	N/A	50	N/A
Mathematics (grades 3-8 and 11)	25	N/A	27	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

## CAASPP Test Results in Science for All Students

### Grades Five, Eight, and High School

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	29	N/A	30	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

## California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.



## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2020-2021)

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The opportunities for community involvement within the school are many and varied. The following represent opportunities for residents to become involved with the district and in the schools.

1. Classroom Volunteer: Volunteer help is always encouraged and welcome in the schools. Parent volunteers often seem to drop as children advance through the grades, although the need for volunteers continues for all grades. Interested parent and community members can contact Lorre Stange, Principal, at 984-6123 for further information.
2. School Site Council: The council serves as a primary vehicle for parent/community/staff dialogue. Their responsibilities are defined by state mandates. This advisory council ensures that the school's Single School Plan is being implemented and assesses periodically the effectiveness of each program. The site council meets on the first Wednesday of each month during the school year. Interested residents should contact the school principal, Lorre Stange at 984-6123.
3. Healthy Start: The Healthy Start Family Resource Center is in its 23rd year of operation. The program is sustained through multiple funding sources and provides services to students, families and community members. Current projects are in the areas of access to health care, economic development, mental health services, capacity building, community education, multi-agency coordination and partnership development. For more information contact the Family Resource Center at 984-8089.
3. Laytonville Unified School District Board Meetings: School Board meetings are always open to the public with agendas posted 72 hours in advance for regular board meetings. Meetings are generally held on the first Thursday of the month. Public input and attendance are encouraged. Contact the district office at 984-6414.
4. District Advisory Committee: This committee is comprised of representatives from throughout the school district. The purpose of the committee is to advise the school board on various shared decision making topics such as the budget, school calendar, LCAP and other school policies. Meetings are held once a month on the third Wednesday.
5. Wellness Committee: Meets on an as-needed basis to develop and promote district-wide health, nutrition and physical education activities. This committee serves as a subcommittee of the District Advisory Committee.
6. Book Fair and Family Nights.: Two book fairs are held each year; one in December and the other in April. Volunteers are always needed to help. Each year there are numerous outreach activities held for students and their parents; these include Family Math Night, Family Reading Night, a Winter Performance and a Spring Fling or Fall Fiesta. These events are enjoyed by all who attend.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	8.2	5.1	6.8	5.8	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

### Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	9.4	12.0	
Expulsions	.85	.5	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

### School Safety Plan (School Year 2020-2021)

The Laytonville Elementary School Safety Plan is a document that strives to identify areas of improvement for school climate and school safety. Emergency Response Teams and resources have been identified. Quarterly safety meetings are held as part of the District Advisory Committee's responsibilities. In addition, the safety plan includes emergency preparation and procedures. All students participate in a physical education program that either meets or exceeds the required minutes of instruction. Multiple modules of the California Healthy Kids Survey are administered and the results are used to determine focus areas for health education. The elementary school has access to mental health care for students five days a week and works in conjunction with the local health center for health screenings and mental health needs. The district has implemented the Positive Behavior Intervention Support System to improve school climate. The elementary school teaches character education and a variety of bully prevention curriculums as well as recognizing students' acts of kindness with Kindness Coins.

The most current approval by the school board was February 6, 2020. The elementary school site council members reviewed and approved the safety plan on January 8, 2020. The school board will have an opening hearing on Jan. 14, 2021.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+	2019-20 Average Class Size	2019-20 # of Classes* Size 1-20	2019-20 # of Classes* Size 21-32	2019-20 # of Classes* Size 33+
K	21	1	1		21		1		20	1		
1	17	1			18	2						
2	22		1		19	1			20	1		
3	19	1			20	1			25		1	
4	22		1		10	2			21		1	
5	19	2			18	2			29		1	
6	25		8		25	1	7		21	5	7	
Other**	2	1							18	2		

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1.3

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)**

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	16,475.87	5,838.13	10,446.68	58,128.54
District	N/A	N/A	11,645.61	\$57,242
Percent Difference - School Site and District	N/A	N/A	-10.9	1.5
State	N/A	N/A	\$7,750	\$68,990
Percent Difference - School Site and State	N/A	N/A	29.6	-17.1

Note: Cells with N/A values do not require data.

**Types of Services Funded (Fiscal Year 2019-2020)**

The Laytonville Unified School District provides general education services, special education services and alternative education services to children in grades K-12. Library services, counseling, psychological services, child welfare and attendance services, services for English Language Learners, and remedial academic services are provided. Academic support and enrichment is provided through a comprehensive summer school program and the various after school programs.

**Restricted Categorical Funds (2019-2020):**

The district receives Federal categorical funding that is legally restricted to the intended programs and purposes. The primary purpose of these funds is to provide supplemental support programs to assist all students to meet Federal, State and local performance standards and growth targets. The administrative team works collaboratively to maximize the impact the funds have on the educational programs that support student achievement.

TITLE I Part A, Basic Grants: \$182,008.00

Purpose: to ensure that all children have a fair, equal and significant opportunity to obtain a high-quality education, and reach minimum proficiency on the state content standards and assessments.

Uses: Instructional materials, Professional Development, Salaries

TITLE II: \$21,101

Purpose: Improve professional development of teachers and administrators

Uses: Staff Development, including substitute costs

Rural Education: \$29,751.00

Purpose: To provide educational opportunities to students in rural low-income communities.

Uses: Instructional Support Materials

TITLE VI: Indian Education Grant \$18,907.00

Purpose: To provide educational and cultural opportunities for American Indian students.

Uses: Salaries for liaison and event coordinators, materials for cultural events

**STATE FUNDED PROGRAMS:**

Local Control Funding Formula provides for funds for the majority of the programs offered at Laytonville Elementary School which include the general education program and its staff and materials, textbooks and supplemental materials in order to meet the goals of the district's Local Control Accountability Plan.

The Local Control Funding Formula Supplemental Concentration funds the ELL program, teacher retention and incentives, instructional materials, health technician, field trips, after school tutoring, summer school, class reduction, paraprofessionals, computer lab technician, social-emotional counselor, library open during lunch, increase in yard supervision.

After School Program: \$77,682.15

## Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$45,850	\$44,318
Mid-Range Teacher Salary	\$56,086	\$67,053
Highest Teacher Salary	\$84,642	\$90,163
Average Principal Salary (Elementary)	\$101,539	\$106,389
Average Principal Salary (Middle)		\$113,976
Average Principal Salary (High)	\$97,103	\$114,214
Superintendent Salary	\$135,347	\$141,066
Percent of Budget for Teacher Salaries	26.0	29.0
Percent of Budget for Administrative Salaries	8.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

## Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The principal is the instructional leader at Laytonville Elementary School. The district's academic curricula are aligned with the Common Core State Standards. Various state publications emphasizing research-based strategies are used as guidelines for creating curriculum that will help our students be prepared for the future. The Director for Curriculum and Instruction, from the Mendocino County Office of Education, supports staff on creating and implementing curriculum on an

as needed basis. The staff regularly collaborates during weekly meetings devoted to discussing student progress, assessment, curriculum implementation and extracurricular programs. English Language Arts and Math intervention programs are being developed and implemented. Many classes include performance assessment and small cooperative group strategies as regular instructional strategies to teach the standards-based curriculum.

Laytonville Elementary School professional development focuses on strategies to assist all students in meeting or exceeding the Common Core State Standards, including integrating standards based curriculum, instructional practice, assessment and understanding the strengths and needs of the student population. The Professional Development Plan encourages that activities are based on the California Standards for the Teaching Profession. All staff are either CLAD certified or have participated in Specifically Designed Academic Instruction in English (SDAIE) methods where specific teaching strategies are used to meet the needs of English Language Learners. The district supports minimum days on Tuesdays during the school year. These days allow the staff to meet as teams to plan curriculum, discuss student achievement, revise assessments, discuss school safety and work on other necessary and essential components of the school program. The district staff development program continues to encourage teachers to participate in various professional development opportunities. To start the school year all staff participate in planning meetings which discuss safety, curriculum, and team goals. Some of these may include:

1. Participation in professional development during the three paid teacher in-service training days;
2. Participation in Tuesday common planning time (1:30 dismissal)
3. Participation in Summer Institutes English Language Arts training and math, technology use, science and P.E.;
4. Participation in professional growth conferences with expenses and substitute costs covered by various categorical funds including Title II, Special Education, Title I and others.
5. Participation in academic and instructional strategies through county trainings.
6. Participation in Professional Learning Communities which includes discussion of student progress and developing strategies through staff collaboration.

7. Participation in Math coaching through the county office of education.
8. Participation in teaching strategy coaching through the county office of education.
9. Continued training and collaboration in Multi-tiered Systems of Support and Positive Behavior Intervention System.
10. Participation in the CSEA annual conference.
11. Classified staff participate in classroom management and teaching strategies professional development provided through the county office of education.

During the summer of 2020, teachers were offered several professional development opportunities to learn and enhance their abilities at distance learning. Many teachers participated in these workshops offered by the Mendocino County Office of Education. Classified staff will be able to participate in the CSEA annual conference via webinar during the 2020-21 school year. Teacher training opportunities throughout the 2020-21 school year continue to be offered and supported by the district administration.